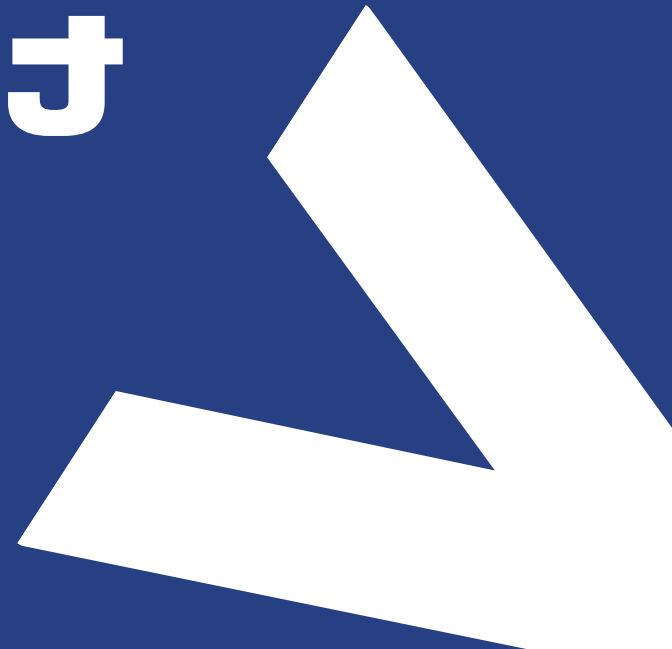


Hi!
Welcome to
te>e9t
WORKWEAR





Texet Workwear (Benelux)

- Located in Aarschot, Belgium
- conceptmanagement group level Harvest – Printer – J.Harvest & Frost
- Design & Custom-made production department,
- Warehouse central Europe > 15,000m2
- AutoStore
- ISO 9001, ISO 14001, GOTS certified
- EcoVadis Platinum score of 84/100
- Trends Gazellen 2018 – 2019 – 2020 and 22



Who are we?

Mission, Vision & Values



Mission

We aim to produce **high-quality corporate textile products** that are not only timeless, fashionable and comfortable but also have a **minimal impact** on the environment due to their lifespan

Through **transparency and innovation**, we strive to create a **positive impact** and **contribute to a more sustainable world**.

Setting a standard for **ethical and environmentally friendly practices** within the industry



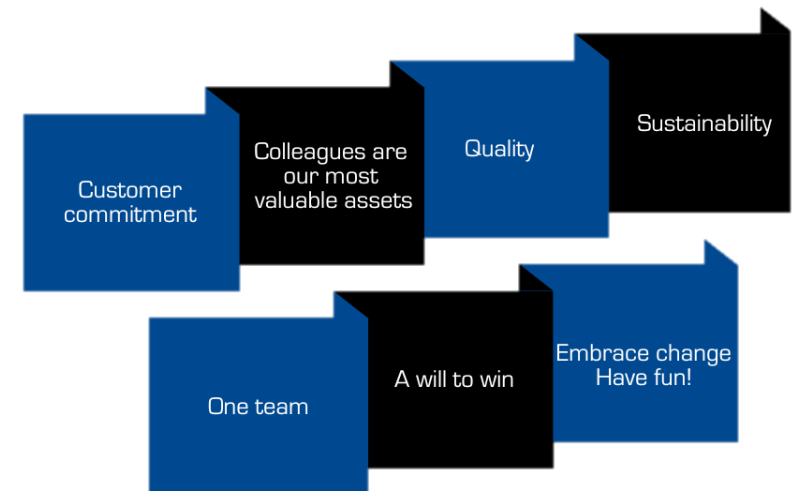
Vision

Through our **excellent service**, we aim to provide you with **support and assistance** throughout the entire process: from design, custom production, personalization to logistics. **We are the one stop shop for every job**

On a daily basis, we aim to raise awareness among everyone about **sustainable and ethically responsible operations**



Values



House of Textile

Showrooms

Showroom Belgium



Showroom The Netherlands



House of Textile

Mobile Showroom



- Free to use
- Fairs & open houses
- Duo visit B2C

Autostore

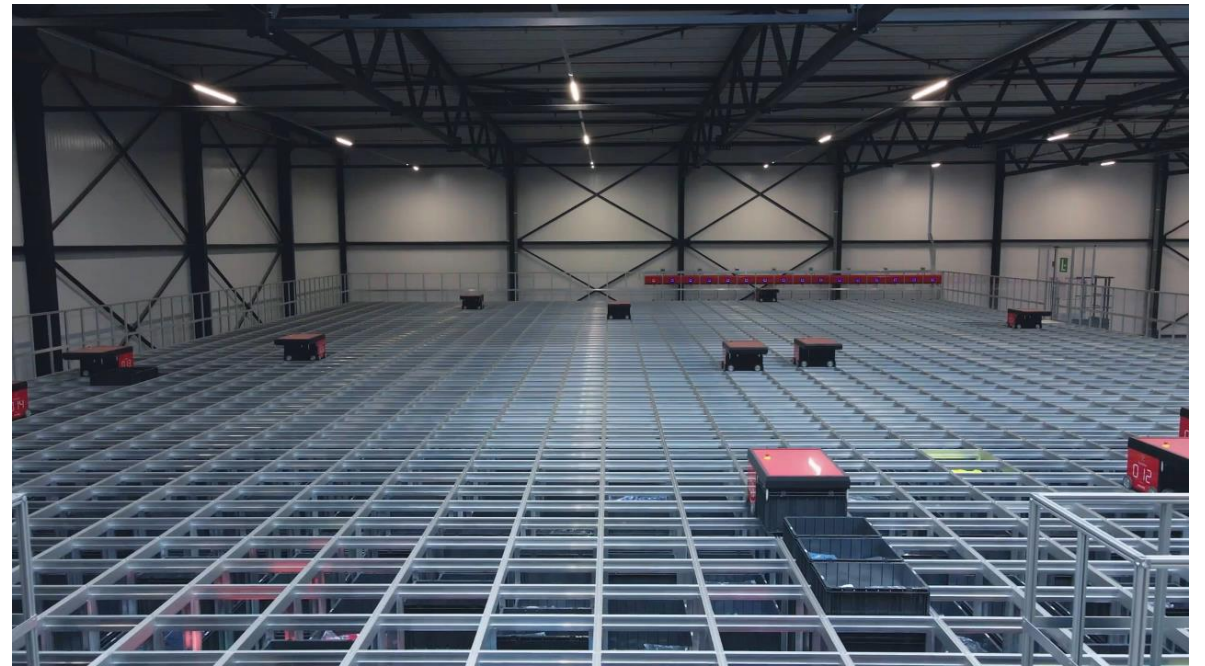
- Energy efficient (powered by solar panels)
- Self-optimising via AI
- Maximise floor space
- Manual 250 orderlines to 1400 orderlines/day/FTE
- Scalable:

Autostore 2019

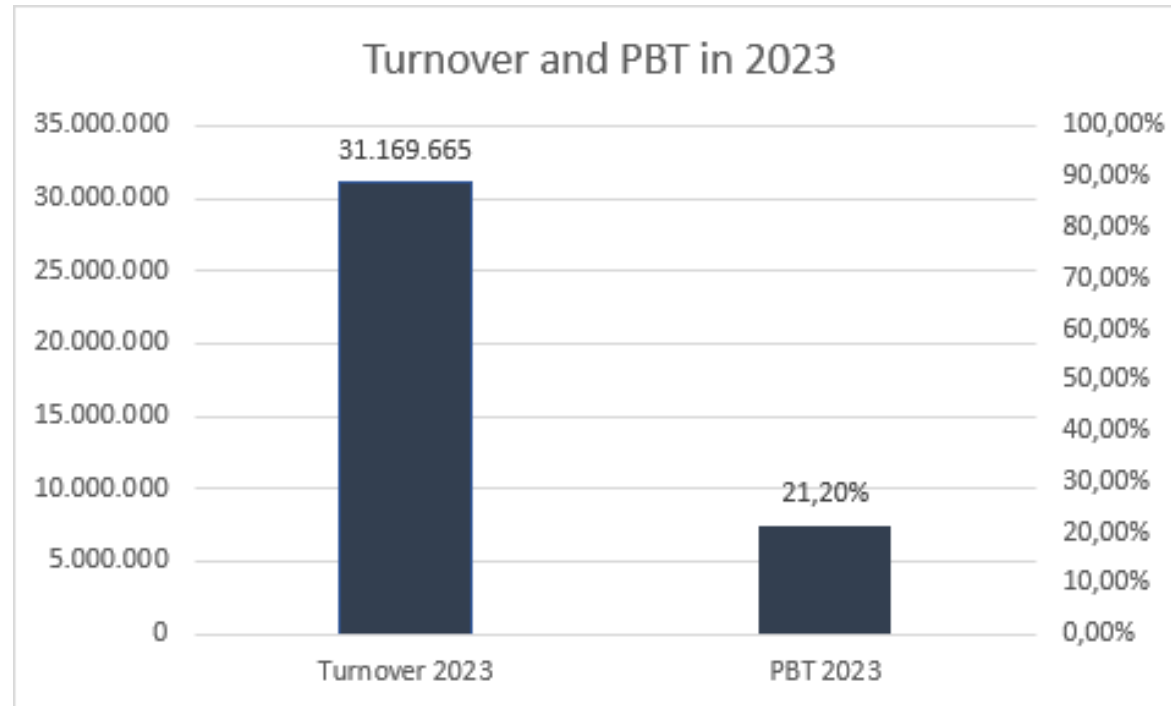
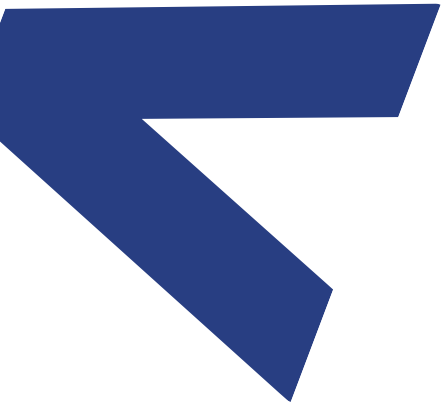
4 ports – 16 robots – 25.000 bins – 16 operators

Autostore 2023

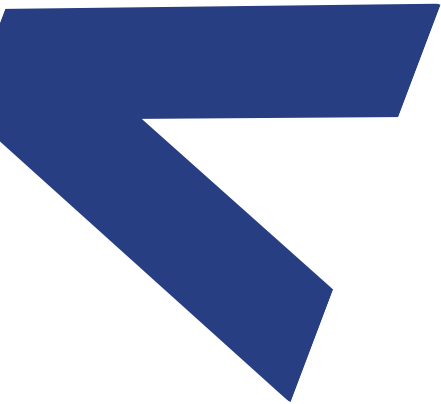
6 ports – 29 robots – 31.000 bins – 22 operators



Turnover & EBIT

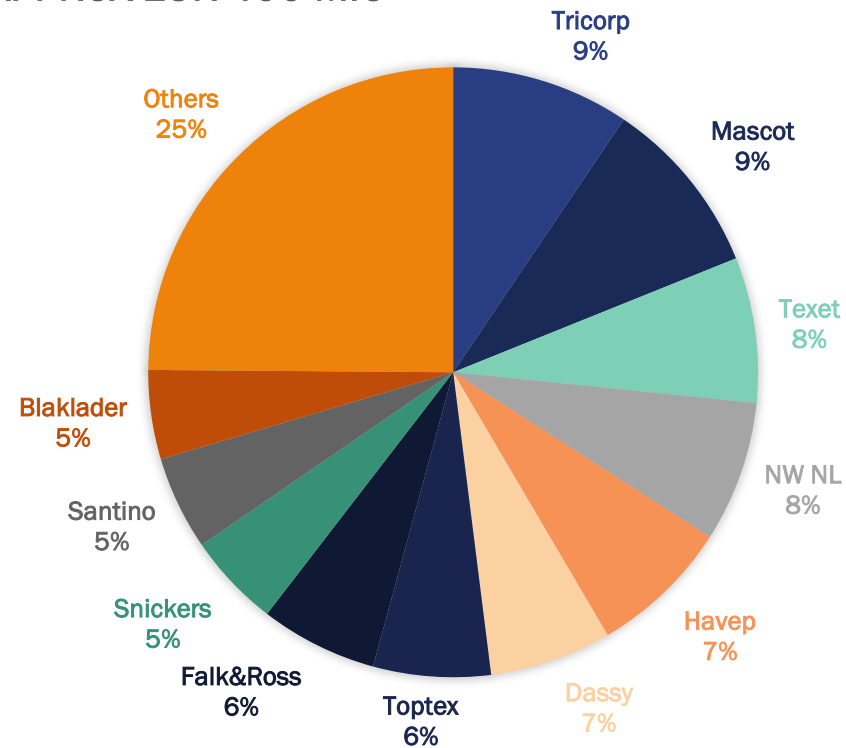


Benelux corporate market to distributors



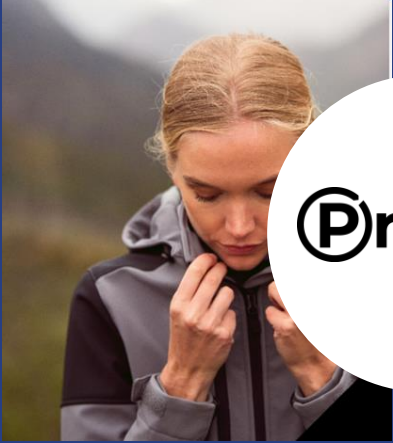
Tricorp	38.000.000
Mascot	38.000.000
Texet	31.000.000
NW NL	30.000.000
Havep	30.000.000
Dassy	26.000.000
Toptex	25.000.000
Falk&Ross	25.000.000
Snickers	20.000.000
Santino	20.000.000
Blaklader	19.000.000
Others	100.000.000

MARKET APPROX EUR 400 MIO



<https://www.valuemarketresearch.com/report/workwear-market>

According to Value Market Research, the global workwear market size was valued at around USD 29 Billion in 2020 and is estimated to grow at a CAGR of about 4.25% during the forecast period of 2021 to 2027.



Our brands





Our Services



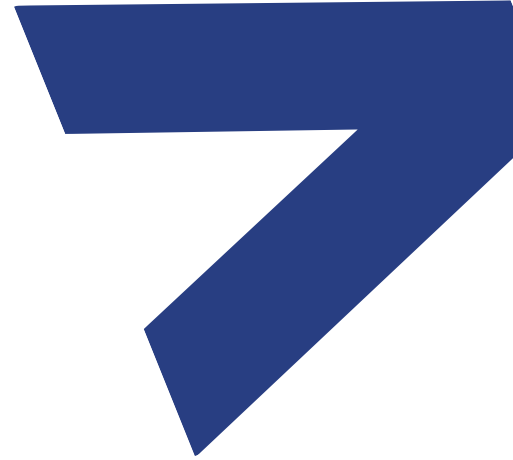
Upgrade your workwear

Production facility Poland

te><et

W O R K W E A R

THE ONE STOP SHOP FOR EVERY JOB

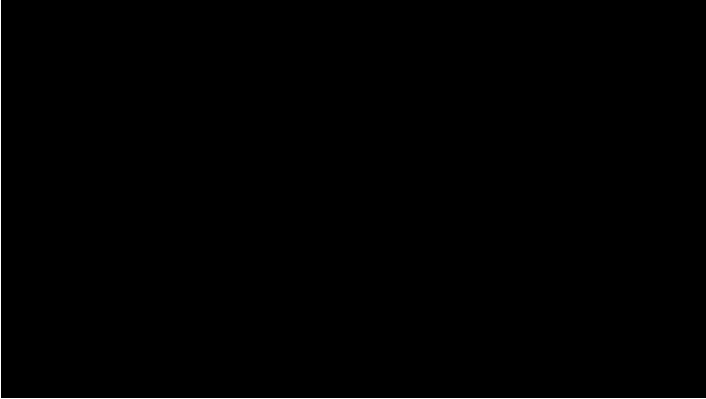


Upgrade your workwear

Examples



Custom made productions



Digitalisation

The way forward

collaboration with Shavatar

An online tool, build by the University of Ghent in close collaboration with Texet workwear, that allows **accurate** size and fit recommendation in **workwear fulfilment** processes.

It predicts the **3D body shape** up to 7mm accurate, without the need of a scanner in just **3 steps**





CSR & Sustainability



Ecovadis

Pillars of sustainability & responsible business



Environment

Operations

Energy Consumption & Greenhouse Gases
Water
Biodiversity
Local & Accidental Pollution
Materials, Chemicals, Waste

Products

Product Usage
End-of-Life Product
Health & Customer Health
Environmental Services and Advocacy

Ethics

Anti-Corruption
Anti-Competitive Practices
Responsible Information Management

Labor & Human Rights

Human Resources

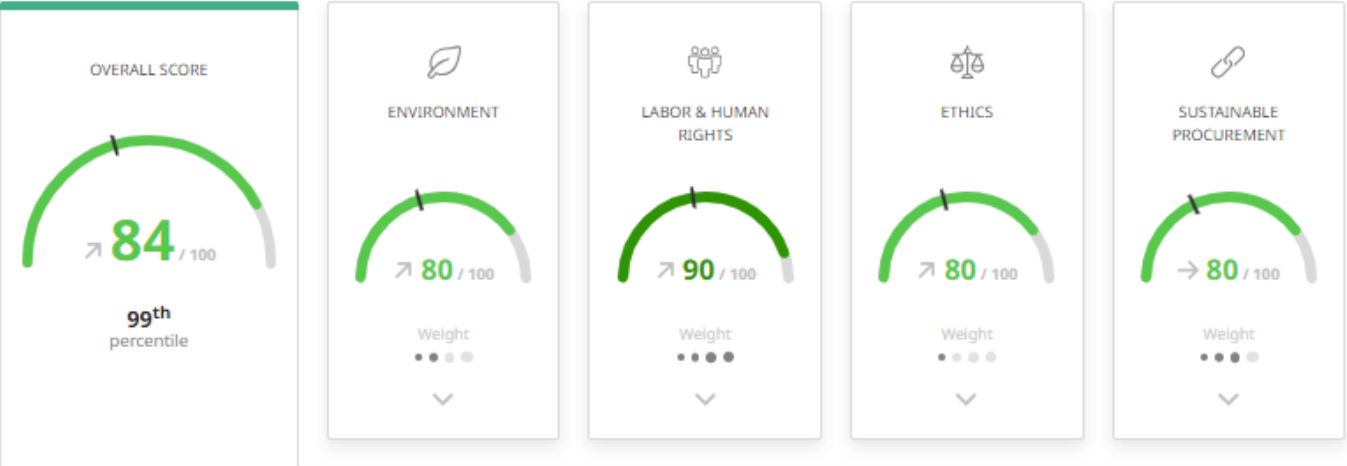
Labor & Human Rights
Working Conditions
Social Dialogue
Career Management & Training

Human Rights

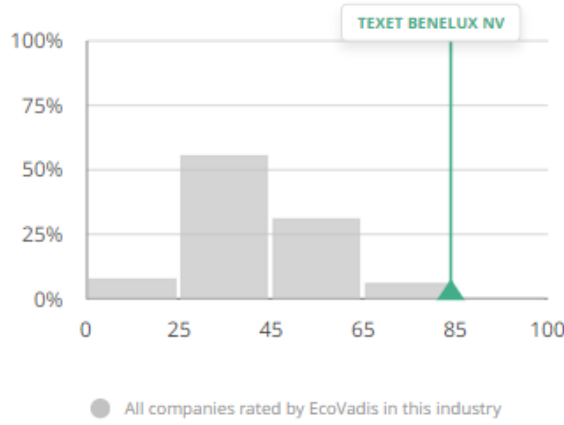
Child & Forced Labor & Human Trafficking
Diversity, Discrimination & Harassment
Human Rights & External Stakeholders

Sustainable Procurement

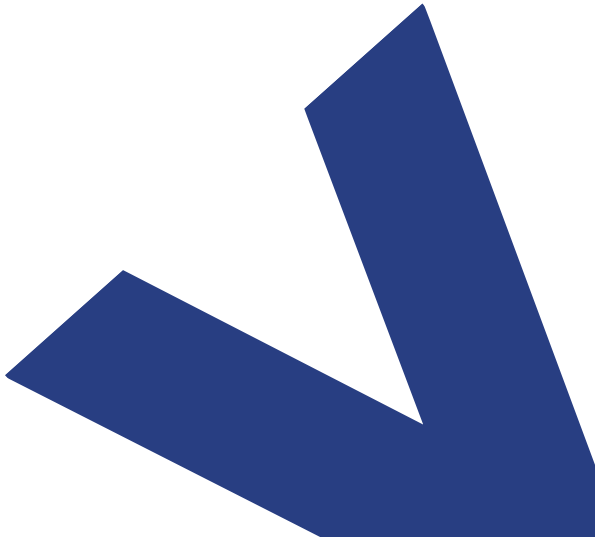
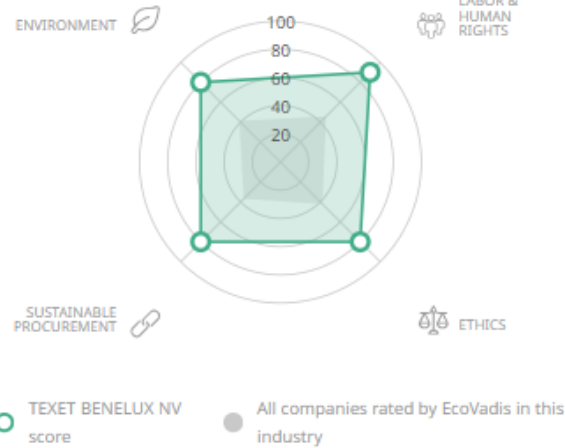
Supplier Environmental Practices
Supplier Social Practices



Overall score distribution

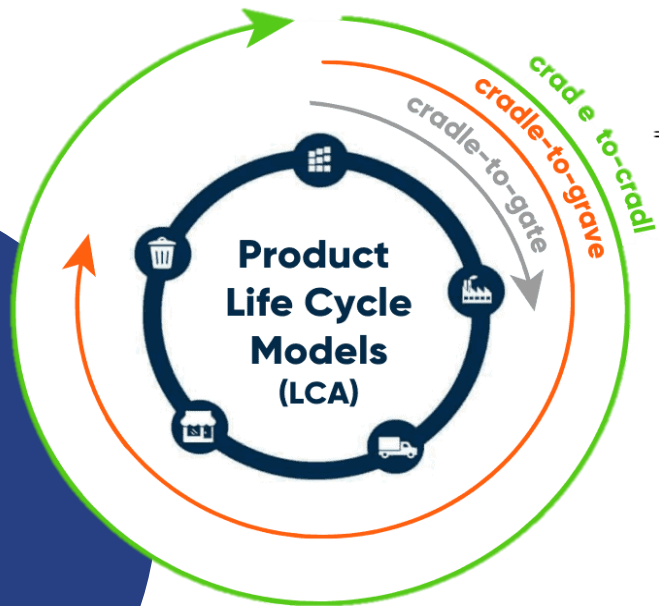


Theme score comparison



Texet x Ecochain

LCA (lifecycle analysis) – impact calculation of products



E.g.: Printer Prime Softshell (100% recycled polyester)



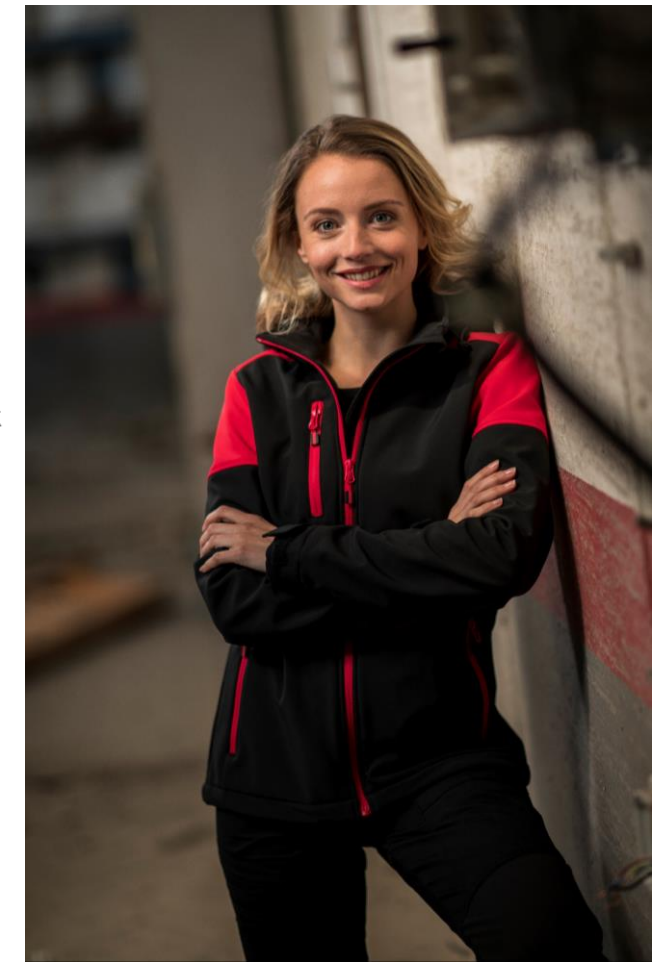
4060 liters
= 65 showers



6,04 kg
= 290 coffees
= 14 avocados
= 870 online search prompts
= 1 steak



20,51 kWh
= 26h of Netflix



Sustainable Production

Custom made & Green Deal –Differently Packaged

- Custom Productions
- Own designs, quality, fit, and quantities
- Knitwear starting from 250 pieces
- Woven items starting from 500 pieces

Green Deal - Differently Packaged

One of our goals that we actively pursue at Custom Made is the reduction of plastic packaging material. For this, we made commitment with Green Deal – Differently Packaged

- We strive to avoid individual packaging.
- For every 100 polybags saved for your project, we plant a tree in Belgium in collaboration with Go Forest



Current Projects

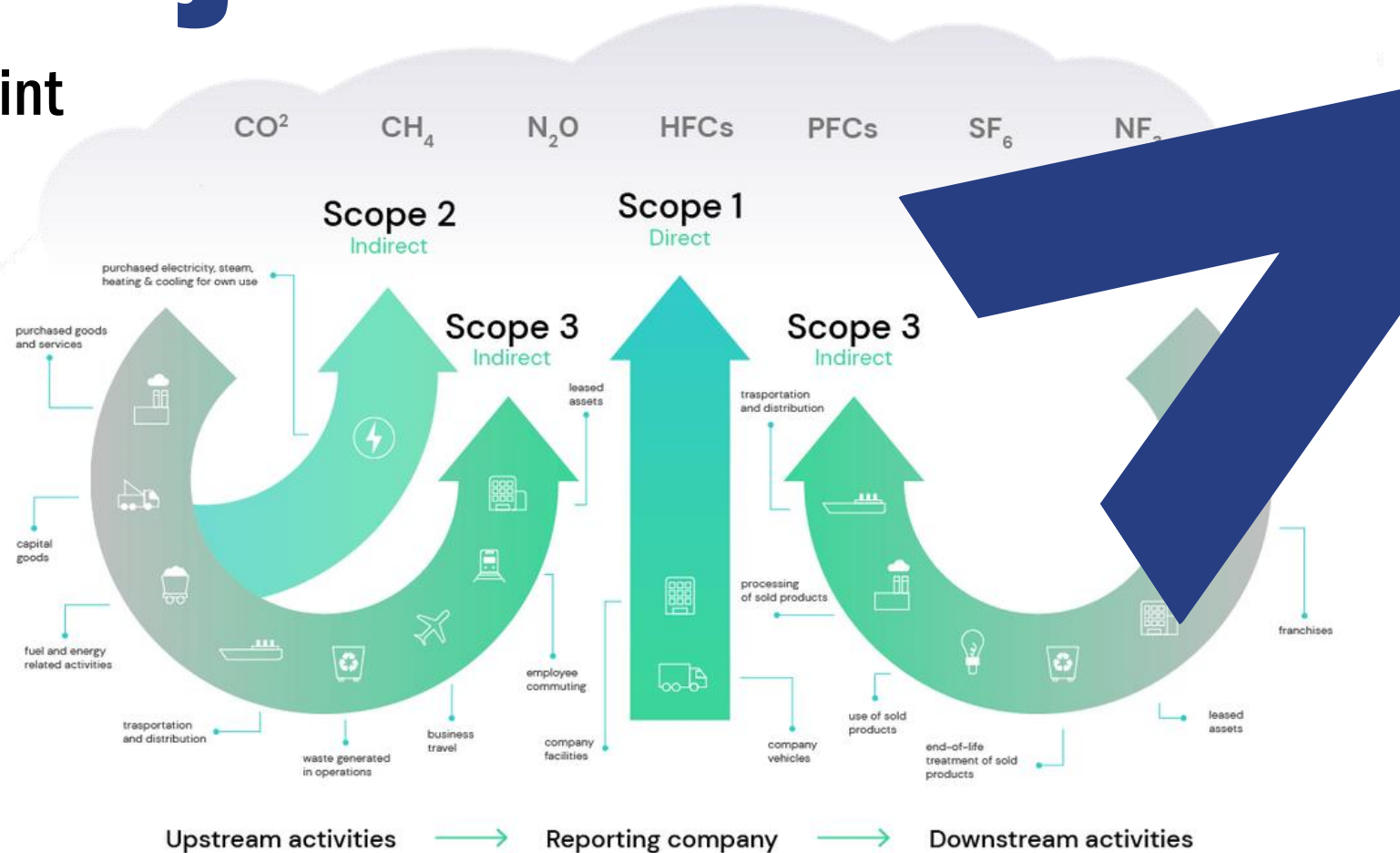
EU Green Deal - Carbon Footprint

Our initiative to **systematically reduce CO2 emissions** has begun, covering both scope 1 and 2, as well as a significant portion of scope 3



EUROPEAN GREEN DEAL

The EU Green Deal aims to make the European Union **climate-neutral** by 2050.




2023: Establishing **baseline measurement**
2024: Initiate **improvement points**
 – **Energy savings**
 → We are eager to share this progress with you!

TAPIO

Calculate our CO2 footprint

[Climate Strategy Platform - Tapio](#)

Offer ▾ About ▾ Dashboard Blog


EN ⚙️ 🌐 Textet Workwear 



Textet workwear Carbon Strategy is coming soon

The company is working on their carbon strategy. More info coming soon!

[Keep me posted](#) [I am the owner](#)

Textet workwear has no published reports available. If you are part of Textet workwear, you can manage the status of your reports [via this link](#).



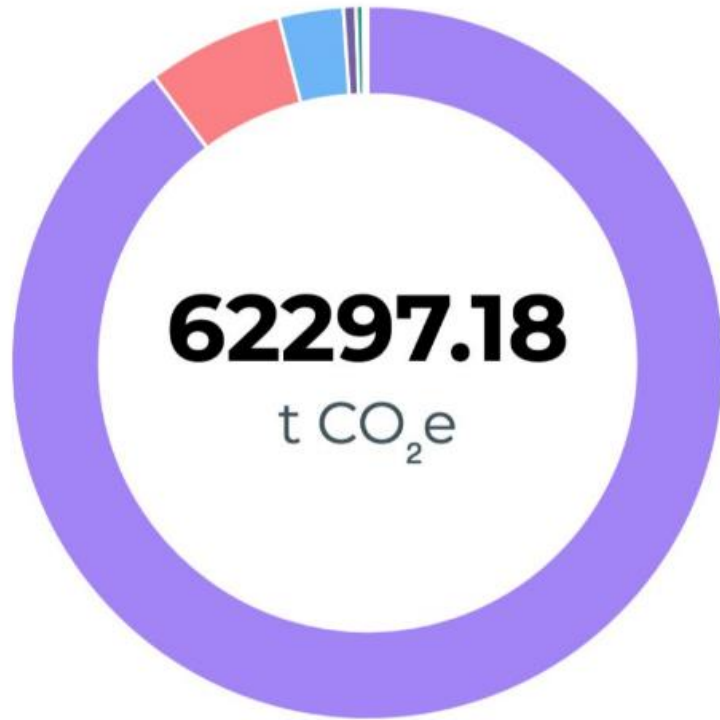
 

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Total carbon report

Total carbon footprint by drivers and by scope in 2022



Total carbon report of textet is an agglomerated report of Belgium's, French and Dutch site.

Main observation :

Products of Textet's catalog are the main emission source with a total of 55 934,09 tCO₂e - representing 90 % of Textet's total emissions. Those are indirect emissions (Scope 3) as those emissions emits along the production process of the products which takes place outside the physical boundaries of Textet.

For many apparel and footwear companies, the purchased goods and services category represents a significant portion of scope 3 and overall emissions. The most significant GHG sources in the apparel and footwear supply chain are generally in the production of raw materials such as leather, polyester, and cotton, as well as in processes such as dyeing and finishing.

The uncertainty of your total CO₂ emissions estimation is **60.1 %**. This represents an uncertainty of **37437.59 t CO₂e** meaning your total emissions are between 24859.59 and 99734.77 t CO₂e.



Extended producer responsibility

CIRCLETEX NPO



Textet Benelux is a **co-founder** of Circletex NPO, a management organization for textile products with the aim of promoting and increasing **selective collection & local processing, reuse, & upcycling**.

Additionally, efforts will be made towards **new business models, eco-innovation, design for circularity, and lifespan extension**. This makes us pioneers, even before the Extended Producer Responsibility (UPV) legislation obliges us to do so.

Sustainable Recycling

Establishing a Local Circular System = 7.500 kg collected in 2023



In collaboration with **GAIA Circular**, we collect end of life garments and PPE (Personal Protective Equipment) by utilizing the **Resource Box**.



GAIA makes the decision on **how materials** will be **reused** after dismantling: either as components or raw materials. There is **no material** that is disposed of as **waste** unless **necessary** due to material contamination



Textet Benelux collects textiles through the Resource Box, both on its own and in collaboration with various partners.

GAIA **collects, sorts, dismantles**, and strives to create **new sustainable materials** from the collected textiles as much as possible.



Giving a practical implementation to **urban mining**

We **recycle** valuable resources and develop circular products from them.



The delivered products are **registered** in a platform. Additionally, GAIA **quantifies** the positive impact of the products collected and recycled from your organization and documents it in a **report**. The results are linked to the **United Nations Sustainable Development Goals (SDGs) 6, 8, 12, and 13**.



Why Texet workwear?

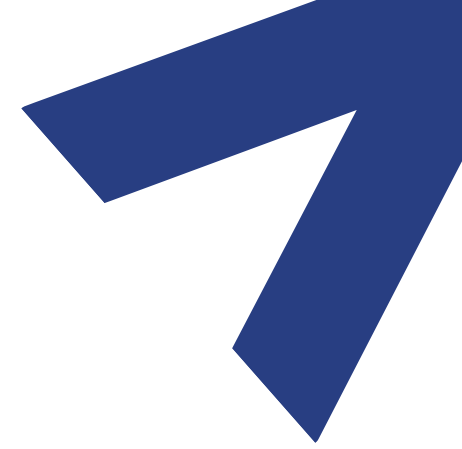
Strong brands targeting a broad spectrum of industries

Efficient logistics solutions

Unmatched services

Sustainable development frontrunner

= The one stop shop for every job



Thank you!
Questions?

Tom Van Heffen

Managing Director

tom.van.heffen@texet.be

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WORKWEAR

THE ONE STOP SHOP FOR EVERY JOB